



UPPER IOWA UNIVERSITY
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Alumni Magazine

The BRIDGE

SUMMER 2015



FEATHERS UP!

SPECIAL INSERT
HOMECOMING
2015
Page 17

Message from the President

Peacock Proud!

In May, we celebrated the 153rd Commencement of Upper Iowa University, on the Fayette campus, with two outstanding outdoor ceremonies. Just a few weeks later, we traveled to Asia for commencement ceremonies in both Hong Kong and Kuala Lumpur, Malaysia.

The 1,750 members of the 2015 graduating class join forces with over 35,000 alumni world-wide with the shared commitment to change lives one student at a time.

At Upper Iowa University, we celebrate the success stories of the Peacock family with a new symbol and a new rallying cry: "Feathers Up!" Whether it's success in academic settings, in athletic competition, or in the personal and professional lives of our alumni, we share in their celebration across the entire Peacock Nation.

This issue of The Bridge is dedicated to the success of all our alumni and shares some of their individual stories with you. Be proud of what your fellow Peacocks have accomplished.

We want to share your story too. Please keep us updated about your life celebrations, so we can cheer for you.

Hooah! Keep on doing great things for UIU and for the world!



William R. Duffy II
President



uiu.edu



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happening around UIU!

YouTube.com/upperiowauniversity



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Our Mission

Upper Iowa University provides student-centered undergraduate and graduate educational programs through flexible, multiple delivery systems in an environment in which diversity is respected, encouraged and nurtured.

Administration

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- Dr. Kurt Wood '76, Provost and Executive Vice President
- Leslie Anderson, Chief Financial Officer
- Ismael Betancourt, VP for International Programs
- David Miller, Director of Athletics
- Andrew Wenthe '12, VP for External Affairs
- Holly Wolff '10, Executive Assistant to the President

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| | - Neil Wilkinson '00 |

Correction: In the last issue of *The Bridge* (Winter 2015), we incorrectly spelled the name of Tiffany J. Kragnes, assistant professor of criminal justice. We regret the error.

Please send all address corrections to alumni@uiu.edu or **Upper Iowa University, Office of Institutional Advancement and Alumni Development, P.O. Box 1857, Fayette, IA 52142**

The Bridge is an official publication of Upper Iowa University—Mesa, Ariz.; Rockford, Ill.; Cedar Rapids, Des Moines, Fayette, Quad Cities and Waterloo, Iowa; Fort Leavenworth and Fort Riley, Kan.; Alexandria, Baton Rouge, DeRidder, Fort Polk and New Orleans, La.; Fort Sill, Okla.; Blackhawk-Janesville, Elkhorn, Madison, Milwaukee, Prairie du Chien, Wausau, Wausau-Antigo; Wausau-Medford, Wausau-Phillips, Wausau-Spencer, Wausau-Wittenberg, Wis.; Hong Kong and Malaysia.



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Front cover photo: UIU coed competitive varsity cheerleading coach Tony Morris and his first-year squad laid the foundation for developing a collegiate-level team. Additional information on Coach Morris and the cheerleading program, including goals for the team and a new Pete the Peacock mascot, begins on Page 6.

More information about these headline stories and others can be found online at uiu.edu. Additional photos can be viewed on [Flickr.com](https://www.flickr.com/photos/uiu/).

Mackintosh Foundation provides \$30,000 endowment



Among the Upper Iowa University and Henry George Mackintosh Foundation officials to recently announce the establishment of the Martha M. Moeller Scholarship Fund at UIU were (l-r) Upper Iowa University President William R. Duffy, Pete Mackintosh, Vangie Mackintosh, Rob Mackintosh, Adele Mackintosh, Shannon McCarthy, Heather Staab, Sharon Duffy and Claudia McNeeley.

The Henry George Mackintosh Foundation has provided a \$30,000 endowment for the establishment of the Martha M. Moeller Scholarship Fund at Upper Iowa University. The Houston-based Foundation includes directors Pete Mackintosh and Rob Mackintosh, sons of Henry Mackintosh and grandchildren of Martha Moeller, who attended UIU as a student in the 1890s.

New officers lead UIU Board of Trustees

Elected chairman of the UIU Board of Trustees in May was Dennis Murdock '68, a board member since 2005, and executive vice president and CEO of Central Iowa Power Cooperative, Des Moines, Iowa. Other officers are: Steve Harms '73, Board vice chair; Richard Andres, Board secretary; and John R. Falb, Board treasurer. In other business, Barry B. Smith, a member since 2002, was named trustee emeritus. Two new UIU Board members were selected: Mike Prochaska '89, of Stewartville, Minn.; and Neil Wilkinson '00, from Fairbank, Iowa. After graduating with a degree in computer science, Prochaska has been at IBM for 26 years in a variety of management and executive roles. He is currently vice president of the IBM worldwide Cloud Managed Services Development Team. He also is a member of the UIU Athletics Hall of Fame. Wilkinson graduated with a degree in finance and business management, and later completed a master's in financial services from the American College. Wilkinson owns Financial Decisions Group in Oelwein.

UIU offers new majors/programs

University academic offerings have been updated, beginning with the 2015-16 academic year. The Andres School of Education will launch a new master's degree program in January 2016. Master of sport administration will include emphasis areas in sport management, and coaching and leadership education. The program will also offer a leadership certificate. UIU will no longer offer a stand-alone master of higher education administration degree, but will offer higher education administration as an MEd specialization area. New emphases for the MEd are literacy coach and teacher leadership. Math teaching emphases and endorsements also were revised. The School of Science and Mathematics elevated its minor in software engineering to the status of a major. Also on the horizon is a master's degree in counseling, being piloted at UIU-Waterloo.

UIU receives \$100,000 Carver Trust grant

UIU received a \$100,000 grant from the Roy J. Carver Charitable Trust to equip a "state-of-the-art cell and molecular biology teaching laboratory." Major items include a specialized incubator and working hood to culture and experiment with living cells, and a fluorescent microscope that will reveal subcellular structures and function. UIU students will be able to work with protein and DNA manipulation in the context of cell biology. "These tools will be used to supplement and enrich current course offerings, and open new avenues for student-led research in senior capstone projects," said Rebecca Schmidt, assistant professor of biology, and one of the principal investigators for the grant. The other principal investigator for the grant is Dr. Bill Jones, assistant professor of biology.

Around campus

The Science and Environment Club worked on planting a Bur Oak tree at the Churbuck Prairie on the Fayette campus in memory of the late Lewis (Lew) Churbuck '67, '05. Churbuck was an emeritus professor of biology, who retired after 37 years of teaching and service for UIU. At far right is Millie Churbuck, Lew's wife.



UIU Rankings

U.S. News & World Report ranked UIU online bachelor's degrees in the top 10 percent of programs for veterans; and top 14 percent for online MBAs. Rankings were of 737 online degree programs.

Best College Review ranked UIU online RN to BSN program as the 20th best in the nation. UIU was the only Iowa university to be ranked in the top 20.

TheBestSchools.org named UIU as the 37th best online college in the nation. UIU was the only Iowa university to be ranked in the top 50.

UIU alumnus to serve as artist-in-residence

Contemporary realist painter and Upper Iowa University alumnus **Mark Haltof '71** will serve as an artist-in-residence on the Fayette Campus during September 2015.



"The Art Department at Upper Iowa University is very excited to be hosting Mark Haltof," said Elissa Wenthe, UIU associate professor of art. "Mark has had an amazing art career that has led him around the world. Mark has exhibited in numerous prestigious galleries across the

nation, and is represented in many collections and museums throughout the United States and around the globe." Haltof currently paints and teaches out of his studio in Portland, Maine.

UIU is a STEM Jobs-Approved College



Upper Iowa University has been designated as a STEM Jobs-Approved College. The special recognition is for colleges and universities that provide broad and innovative STEM degree options for undergraduate students, actively recruit underrepresented and underprepared students into STEM degrees, and targeted student support systems, and career services to help students succeed. More than 1,600 schools participated in the STEM Approved Colleges application process, and UIU was only one of six Iowa schools selected for the 2015 inaugural list.

Student Honors

Sixteen members of the UIU **Enactus Chapter** reached the quarterfinals of the 2015 Enactus United States National Exposition. First organized in 2012, the local Enactus Chapter was the youngest-ever to advance to the quarterfinal/consultation round.



For the eighth time in nine years, UIU brought home the prestigious Lloyd V. Douglas Outstanding Chapter award during the annual **Iowa Phi Beta Lambda** (PBL) Conference. In addition, UIU earned first place in the Local Chapter Annual Business report competition and first place in Conference Sponsorships.



The **UIU creative writing program** has released the third volume of *Volga River Review*, a literary journal featuring creative fiction and poetry works of Upper Iowa students, faculty, staff and alumni.

University students, faculty and staff spent a cool April morning tackling cleanup and service projects in several Fayette County communities as part of the 9th annual Fayette Appreciation Day. For a peek at what they accomplished, check out our Flickr.com photo album at uiu.edu/FAD15.



International students on the Fayette campus showcased their heritage at the annual International Culture Night with song, dance and food. See more at uiu.edu/culture.



Students benefit from ‘alternative’ experiences

From the daily struggle of the homeless in Denver, Colo., to the aspiring developments in the infrastructure of Tlaquepaque, Mexico, Upper Iowa University students and staff experienced different cultures, and helped serve the communities during 2015 Alternative Spring Break.

While in Colorado, the volunteers helped serve at various homeless shelters, along with viewing the social environment of downtown Denver. There were different hypothetical situations that the group was introduced to as well. One of the residents they talked to was previously homeless in Denver after he achieved two bachelor’s and a master’s degree.

Two of the Alternative Spring Break student leaders, Jacob Baumhover and Kaylee Schwake, were able to help spearhead some of the activities, which had a strong impact on the other students who made the trips.

“My favorite service part was working with the elderly at Bessie’s Hope. We visited people who don’t have anyone to come see them and kept them company while we were there,” said Schwake.

“I was able to witness firsthand there are communities with many more needs than we have here in northeast Iowa.”

“I enjoyed cooking breakfast and lunch for the residents of the shelters when we first arrived in Denver. The group of people who went made the experience even better,” added Baumhover.

Meanwhile, UIU staff members/chaperones Daryl Grove and Carol Langerman-Aten were joined by student leaders Roberto Mardones and Hannah Myers, and a handful of additional students to participate in the Tlaquepaque, Mexico, Alternative Spring Break.

Grove, UIU’s assistant dean of students and director of student leadership and adventure, explained that Tlaquepaque is a suburb of Guadalajara. An artisan community, the Mexican city has a well-developed infrastructure and is continuing to expand.



Upper Iowa University Alternative Spring Break participants pose with local residents at an orphanage playground in Tlaquepaque, Mexico. The UIU students and staff include Sam Huey Shien Leow, Carol Langerman-Aten, Ashten Wolff, Emily Marvin, Hannah Myers, Bet Bofill Llacer, Daryl Grove, Sarah TerHark, Maria Lujan Fuster, Julia Chueiri Genovezzi, Tonya Saddoris and Roberto Mardones.

Similar to those attending the Denver trip, there were many opportunities for the UIU family to participate in community projects around Tlaquepaque.

Emily Marvin, Peacocks for Progress president, was among the student volunteers to visit both an active Tlaquepaque orphanage and another currently under construction. While attending the functioning orphanage, the group provided assistance in the baby room and played with the other children.

“It was definitely a new experience for me. I appreciated the opportunity to see another country, another culture, while at the same time helping members of a community,” said Marvin, who has also served as UIU’s Fayette Appreciation Day co-chair. “I was able to witness firsthand there are communities with many more needs than we have here in northeast Iowa.”

In addition to visiting the two orphanages, the Tlaquepaque team attended classes at a new school, installed a water filtering system in a drug rehabilitation center, and helped paint portions of a nursing home and a center for abused women.

“Alternative Spring Breaks at UIU encourage civic engagement of its students through direct service opportunities, education about social issues and exposure to diverse cultures that are far from the cornfields of northeast Iowa,” added Grove. “Alternative Service Breaks develop leadership skills and create strong bonds among the participants, while promoting community service and active citizenship.”

For more information, contact Grove at groved@uiu.edu. 



What started out as a gesture to cheer on each Peacock kickoff, three-point basket or volleyball serve has grown into a familiar symbol among Upper Iowa University alumni around the globe.

Emulating the Texas Christian University (TCU) horned frog and University of Texas hook 'em horns hand signals, UIU cheerleading coach Tony Morris developed "Feathers Up" to mirror UIU's Peacock emblem.

"We are among great company in the collegiate world. Everywhere you look now, the UIU family is learning 'Feathers Up'. It is crossing over into all sports and is unifying the entire community," said Morris.

"Feathers Up" Peacock nation!

For those who have not yet learned "Feathers Up," Morris provides the following tutorial below:

1) Place index finger and thumb together, and make them flat, not a circle - has to be flat.

2) Raise and spread the remaining three fingers.

3) Raise your arms up into the air, and encourage your fellow Peacocks with a "Feathers Up" symbol.



Upper Iowa cheer team program

Similar to the traditional pyramid stunt, Upper Iowa University coed competitive varsity cheerleading coach Tony Morris and his newly formed team have set the bases, moved the spotters into the appropriate locations, and are now readying the flyer to be placed into position as the Peacock cheerleading program continues its revival.

In May 2013, UIU students formed a cheerleading squad through a grassroots effort. The program became recognized in 2014 as a varsity sport within the UIU Athletics Department, thanks to a \$1.5 million endowment by alumna Diane Harms '73.

The Diane Kinkead Harms Cheer Endowment funds a full-time head coach, as well as operational costs to ensure longevity of the program. An additional \$150,000 gift from Harms provided immediate support to fund the program's operations in its first two years.

Morris was serving as cheerleading coach, spirit coordinator and student development/academic success advisor at Tabor College in Hillsboro, Kan., when he applied for the newly formed coaching position at UIU.

"The neatest thing I saw in the (UIU) cheerleading position was the opportunity to create a program from the ground floor, the opportunity to make it my own, and not having to worry about implementing changes to something already in existence," Morris explained. "I believe it was an opportunity that anyone in a leadership role would love to have."

Prior to his initial visit to the Fayette campus, the first-year UIU coach explained that he underwent an initial telephone interview for the position in May 2014.

"Throughout the entire process, it was the most comfortable interview I had ever experienced," said Morris. "It not only felt like I had already been on the Fayette campus, but I was already part of the UIU family. Everyone made me feel so extremely comfortable."

First introduced to the world of cheerleading during his senior year at Penn High School in Mishawaka, Ind., the former Kingsmen mascot smiled while explaining, "During practice one day, I threw my first girl in the air, and I was hooked. Later, I learned there were actually cheerleading scholarships available, and I decided to stick with the sport while I pursued my degree."

The South Bend, Ind., native graduated from Bethel College, Ind., in 2001. He holds a BA in early childhood education with a music endorsement. Possessing an enormous passion for competition, Morris is extremely proud to have served on the Bethel cheerleading squad. Although a NAIA school, Bethel competed against Division II colleges and finished in the top 10 competition each year that Morris was a member of the squad.

"Although I enjoy the competitions and various camps, nothing compares to the game-day experience," he quickly stressed. "The excitement of that entire atmosphere is what you as a cheerleader work for each and every day."



rising by leaps and bounds

Morris admitted he stumbled into the coaching side of cheerleading while a junior at Bethel. A local high school was in need of an assistant coach and after earning the position, he was later hired as the program's head coach.

"A lot of athletes want to be coaches. While I enjoy developing the skills and work ethic into the team members, I love teaching them how to become coaches themselves," noted Morris, whose accolades include being named the 2001 National Cheer Instructor of the Year and 2013 Kansas Collegiate Athletic Conference Cheer and Dance Coach of the Year.

Two related challenges Morris initially faced upon his hiring at UIU were gaining exposure for the newly found cheerleading program and recruiting athletes that possessed the skill levels to make "UIU a top cheerleading destination and program in the cheerleading world."

"I had to put together a team of male and female cheerleaders who had a 'collegiate' appearance. On game day, they had to possess the skills to lead the crowd," he explained. "There is a huge difference between the high school and college levels, not only in athletic abilities but even on the mental side of things.

"We do not drop at UIU. It's not an option. Once they (cheerleaders) are on board, they are committed to each other and the program," he continued. "They come to understand if you work hard, all of the benefits will follow.

"Peacock cheerleaders quickly learn that practice is where you make mistakes. You don't make an error in front of the crowd or you lose respectability. Instead of the crowd anticipating your next move as you display the collegiate 'wow' factor, they are watching to see where you will fall apart next," Morris emphasized.

In addition to playing a major role in the game-day experience, Morris noted cheerleaders are often the most accessible athletes, and their duties include mingling with audiences, signing autographs and participating in similar promotional activities.

Morris praised the efforts of his first-year squad, saying, "They were a great group of young people who laid the foundation for a program we will continue to build. Like all new programs, we had our growing pains. The first battle was transforming them into a collegiate-level team. After they understood my mindset, they started buying into what we were trying to achieve.

"It was more of the same when it came to each game day. They have set the bar for future UIU cheerleading teams," he added.

"I felt this year's turning point came when the basketball team played UNI in this past season's exhibition game in the UNI-Dome. It was also our first real road test, and they (cheerleaders) not only rose to the occasion, but they looked like they belonged performing beside the UNI squad." More recently, Morris completed tryouts for the 2015-2016 Peacock cheerleading team. He anticipates naming 20 to 25 student-athletes to the second-year squad. In addition to its regular game-day performances, the new team will begin preparations in the near future for the first competitive cheer team in UIU history. An additional goal is to name separate coed and all-girl squads in 2016-2017.

The pyramid is nearly complete. 



Proud as a Peacock... or any other mascot

No offense to Pete, but most would agree that the current Peacock mascot is not the toughest-looking mascot in the land. In fact, when Upper Iowa University cheerleading coach Tony Morris accepted his position in 2014, finding a new Pete to represent the Peacock family was one of his initial goals.

"The current Pete looked like he belonged on the elementary playground instead of representing a college or university," said Morris, while adding with a smile, "when compared to Cy the Cyclone or Herky the Hawk, Pete fits right into the Sesame Street song, 'One of these things is not like the others.'"

In setting out to "recruit" a new Pete, Morris wanted a unique design; one that when standing alongside other mascots would belong with or even possibly overshadow them. The second-year cheerleading coach worked with "Create a Mascot" and believes the new Pete will proudly stand alongside his peers.

"The new Pete has been putting in some time at the gym. He is extremely healthier, and he's definitely ready for action," said Morris, while noting the new design will allow Pete to display a new personality and social profile far beyond the UIU campus and community.

"Pete's Crew" will consist of three to four mascot team members. When in Pete's costume, they will be responsible for providing Pete such individual traits as walking, interacting with audiences, signing autographs, etc.

"When the team is prepared and Pete begins attending various events and activities, the public will not be able to notice the difference between the crew members," said Morris.

Pete will be involved with local and statewide events, and eventually will participate in mascot competitions. The new Pete will officially be unveiled at the first home football game in 2015.

Graduates lead hospital's quality improvement projects

National Nurses Week was celebrated May 6-12, 2015; and at Madison County Memorial Hospital (MCMH) in Winterset, Iowa, the administration, staff and patients continue to be especially appreciative of the recent efforts of three 2015 graduates of the RN-BSN program at the Upper Iowa University Des Moines location.



Upper Iowa University RN-BSN program graduates and Madison County Memorial Hospital nursing staff members (l-r) Stephanie Andrew, Megan Haggard, Cindy Frank and Amy Tussey.

Stephanie Andrew, Amy Tussey and Megan Haggard not only achieved advanced nursing degrees from Upper Iowa, but MCMH administrators credit the three nurses' recent quality improvement projects for benefitting patient care and the hospital.

While praising the trio's projects, MCMH director of nursing Cindy Frank explained how a new "LACE" index scoring tool, implemented by UIU graduate Stephanie Andrew, helps decrease the number of times patients need to be readmitted to the hospital. The LACE tool looks at each patient's length of stay (L) in the hospital, the acuity (A) of the admission, what chronic diseases or conditions (C) the patient may have, and how many emergency (E) department visits the patient had over the past six months. A numeric value is assigned to each answer to derive a LACE score for the patient.

"With the new changes in health care reform, nurses, doctors and health care organizations face many tough obstacles when it comes to reimbursement from Medicare/Medicaid and insurance companies for care provided in a hospital setting," said Andrew, a Leon, Iowa native. "One such obstacle is non-reimbursement for hospital readmissions within 30 days of previous discharge. The LACE tool was developed to identify those patients early on, so interventions could start immediately."

As another example of reducing readmissions, Amy Tussey developed and implemented a urinary health protocol. Depending on a patient's history and diagnosis when admitted, the new procedure make nutritional interventions in the protocol available to nursing staff directly. Nutritional interventions can be implemented without a physician order, while pharmacy interventions must be approved by the physician prior to implementation.

In addition, Tussey, a Macksburg, Iowa, native, inserted reminders in the electronic health records to remind the nursing staff of these available interventions if a newly admitted patient's diagnosis is a urinary tract infection (UTI) or if the patient answers "yes" to a history of recurring UTIs.

Meanwhile, Megan Haggard's project focused on providing sound education to patients by utilizing the teach-back method. She chose the hospital's top admission diagnoses and developed education protocol around prevention, physical activity and healthful diets, when to call a doctor, follow-up appointments and medications.

A Pleasant Hill, Iowa, native, Haggard developed questions and answers on laminated cards, making it very simple for nurses to provide the education to each patient. The diagnosis-specific laminated cards are hung in the patient's room. This allows the nursing staff to easily review the questions and answers with the patient, while providing medications, care, etc.

Frank also completed the university's RN-BSN program, graduating in 2009. With a 38-year career in nursing, she was first hired at MCMH as the ED manager/trauma coordinator, before being named the hospital's director of nursing in 2012.

"This could definitely be a huge first step for these three nurses if they have any desire to teach, go into management or continue on to an advanced practice degree. There are just so many areas for nurses to be involved in," Frank added. "I strongly value education, and in today's world, the sky is the limit. Whenever I talk with high school students or young nurses, I always encourage them to get the bachelor's degree. It doesn't matter if they complete that degree when they are 25 or 55, it's still quite an accomplishment and something to be proud of. I wish nothing but the best for these nurses. They are top-notch!" 

Alums' consulting team leaves mark on Prairie View

When Jake Barron '15 graduated from Upper Iowa University, he not only left with degrees in business and communications, but also a management training position at Toyota and the beginning of a dream to turn his "consulting club" senior project into a future career.

Barron, then a senior from Torrance, Calif., and his fellow students formed the consulting group to work with Prairie View Management Inc., an organization devoted to serving individuals with mental illness, intellectual disabilities and co-occurring disorders who require assistance with daily living activities. Prairie View has facilities in Fayette and Chickasaw counties.

Sylvia Mork, Prairie View CEO/administrator, said she contacted UIU regarding development of a new logo for the organization after successful projects with UIU art students and UIU information technology students.

"Jake and his group reexamined our mission, reinitialized a vision for our brand, created a social media presence and developed a style guide for ourselves," Mork said. "Initially, I was focused primarily on the logo; but they took us through a process of thinking about who we are, what we do and how we communicate across the organization with our clients, potential employees and vendors so that everyone gets it. The UIU group gave us more than I ever expected."

Mork believes the resulting logo and brand clearly demonstrate Prairie View's commitment to supporting individuals with disabilities where they live. "It's a visual cue that will cause people to look again," she said. "And the new mission gets to our core values, describing us in a more emotive way."

The UIU group gave us more than I ever expected!

Barron's team also worked with UIU alumnus Nick Reiersen '13, a business administration major from Clermont, Iowa, to put the plan into action at Prairie View. Reiersen, who has been employed in Prairie View's business office since July 2014, now has newly designed marketing materials and a new website at his disposal.



Laura Huinker, assistant professor of business at UIU; Charles Alcaide '15; Sylvia Mork, chief executive officer/administrator at Prairie View Management, Inc.; Nick Reiersen '13, office assistant; and Jake Barron '15, pose for a photo at the main gate of Prairie View.

Team leader Barron, who picked up the project about halfway through its development, credits his team and faculty advisors for the success of the project.

"We spent about six months together, working on the project to ensure the new branding was more than just a picture. The final product must be the organization's vision or it won't have the sentimental value that creates buy-in," Barron said. "Our team did a great job on all the visual work, coaxing a vision from the people at Prairie View and giving them options."

Members of the team included Charles Alcaide '15, a graphic arts major from France; Rachel Curtis, a freshman from Manchester, Iowa, majoring in graphic design and management; Sarah Gonner '14, a business administration and financial management major from Manchester, Iowa; Yoon Yeep Low '15, a business administration major from Malaysia, and Kayla Rickerl, a senior from Riceville, Iowa, majoring in health services administration and marketing. Meanwhile, team member Justin Tangen '14, a business administration and marketing major from Sioux City, Iowa, is working toward an MBA, with an emphasis in human resources management. Lecturer Laura Huinker from the School of Business was the faculty advisor.

Barron also has begun planning for what he hopes is his future business model. "Elevate" would be a higher education consulting firm that would recruit colleges/universities as clients and recruit their business students to do the actual work as a form of internship. To see the consulting club's work, go to: www.prairieviewiowa.org/home.html.

Foxes: Friendships and loyalty to Upper

Some 45 years ago, when the men in the Foxes prowled the Upper Iowa University campus, they were infamous throughout the area for being on the edge of trouble most weekends. As new UIU students, the original members of the Foxes found themselves “through the looking-glass” in tiny, rural Fayette after leaving their homelands in Iowa, Chicagoland and the East Coast. They turned to each other and built friendships that, for most, have lasted a lifetime. Along the way, they developed the skills that are virtually a “must-have” for today’s professionals and which led each of The Foxes to success in his career.



Fox alumni Ken Klein '70, Tony Schultz '71 and Jim Buol, former student, explained what their group meant to them as UIU students – then and now.

Today, the Foxes are giving back to UIU. Their college experience not only forged fierce friendships among most members but also inspired their affection for the Fayette campus and UIU. Several individual Foxes have given generous gifts to the University over the years. As a group, they are currently working with the UIU Office of Institutional Development and Alumni Relations to support the rehabilitation of the President’s Home on Washington Street.

“There was not much going on in Fayette when we started school here in the '60s,” reminisces Ken Klein, an original Fox. “The Greek system was falling apart in those Vietnam War years, and you had to make your own good time. There were about 1,000 kids on campus in 1968, but at least a third of them went home every weekend. So, we put together a charter for the Foxes and wrote down on a napkin a list of people to invite. We had 21 charter members.”

Klein, retired from Dun & Bradstreet, along with Tony Schultz, who is retiring from Kangaroo Pockets, and Jim Buol, whose career was with Hormel, came to Fayette to talk with *The Bridge* about those years.

They remember annual trips to Oktoberfest in LaCrosse, renting a party house on weekends “around” Fayette and tussling with the UIU administration about their anonymity and their antics. They also recall the out-of-classroom lessons they learned that served them well throughout their careers:

The importance of relationships and networking:

Before there was Internet and cell phones, there was face-to-face communication, mailers, letters and phone calls. We developed bonds with our alumni and the younger generation. Everybody had your back.

Essential social skills: We knew how to interact before we graduated, how to walk and talk and think independently.

The value of creativity:

The choice was college or Vietnam. We had UIU, and you needed to be creative to have a social life on a small campus. Knowing each other is what made the difference.



What Fayette did have was athletics. Members of the Foxes who weren’t athletes themselves were avid supporters and filled the intramural squads. Although no one sorority or residence hall housed all the girlfriends, the Foxes dated by their own



Iowa University stand test of time

rules. “There was a protocol to be followed,” laughs Schultz. “Someone had to announce they’d broken up, and then you had a two-week cooling-off period before any other member could ask the girl out.”

Over the years, the Foxes probably had 70 members with “no hazing, no discrimination, no pledge week.” Since graduation,

We are all over the country, and we will be active in the new UIU alumni chapters that are forming. We’ll help spread the word about UIU.

most of them have maintained their ties and met over fishing trips, poker tables and golf courses. In fall 2014, they had a reunion on the Fayette Campus.

Some of the members include UIU Hall of Famers Rick Knipper and James Parsons; Carl Laib, elected to the Caddie Hall of Fame in 2002 after 20 years on the Ladies Pro Tour; Dick Krapfl, who lost his arm in a 1973 car crash, but still competes athletically in the National Amputee Golf Championship; A.J. Bakunis, a profession stuntman for Burt Reynolds and George Kennedy, among others, who was killed performing a stunt; and Mark Haltof, a successful artist from Maine, who will be the UIU artist-in-residence in September 2015. Steve Harms, who gave the gift to fund the new UIU stadium, is also a Fox. His wife, Diane, endowed a gift to bring back Peacock cheerleading as a varsity sport.



(Above) Fall of 1969 – front row (l-r): Bob McKenna, Bob Kast, Mike Vescio, Ken Klein, Greg Keller, Denny Lures, Tom Beecher. Second row (l-r): Ken McKenna, Mike DiCaltido, Larry Hodson, Bob Maher, Rich Nessling, Jim Lattimere and Mark Haltof. Third row (l-r): Ron Hainrihar, Dick Bueneke, Greg Samata, Jim Buol, Tony Schultz, Lane Ellis, Larry Laroque and Tom Vischer. Fourth row: Bob Christian, Dan Vogler, Ken Kenniston, Doug Clayton and Mel Meiers.

(Left) Snow sculpture contest – Fox team members participate in a snow sculpture contest in 1970. Front row (l-r): Bobby Maher, Jim Clark, Lee Kruse and Mark Christopherson. Second row (l-r): Tommy Ball, Ken McKenna and Joe Halsch. Third row on top (l-r): A.J. Bakunnas, Larry Petrie and lead artist Mark Haltof.

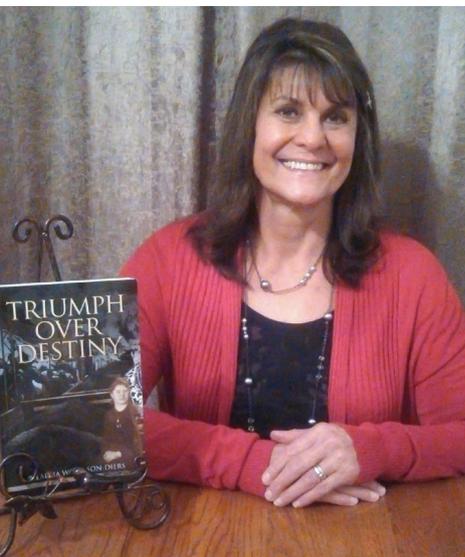
“We are all over the country, and we will be active in the new UIU alumni chapters that are forming. We’ll help spread the word about UIU,” Klein says. “It was so sad to look at UIU in 1984 and see how neglected it was; it’s been an absolute thrill to see it come back.”

As for all the rumors about stranding a pig on the tennis court, clothing the Green Goddess or stealing a water tower? No one’s talking, at least on record. 🦉



Foxes 45th Reunion, 2014 – Front row (l-r): Jim Clark, Tom Sauser, Jim Buol, John Finley, Bobby Maher, Joe Halsch and Ken McKenna. Second row (l-r): Steve Harms, Keith Scholle, Mike Tessmer, Ken Klein, Mark Haltof, Larry Petrie, Tony Schultz, Dick Krapfl, Mike Vescio, Monty Dunscomb and Ken Winnekamp. Third row (l-r): Jim Parsons, Larry Hodson, Bob “ACE” Sorenson, Rick Knipper, Linn Hvitved and Doug Clayton.

Alumna's book is a triumph



As she was growing up in Oelwein, Iowa, Peladija Woodson-Diers listened to her parents' stories about their lives. She became so fascinated by their experiences during WWII, she began voice recording their stories. Eventually she decided to share with others her parents' incredible and tumultuous journey. The result was *Triumph Over Destiny* published in 2014, which repeatedly earns four-

and five-star ratings by Amazon readers.

Karoline Rink lived in the small Alpine village in Bleiberg, Austria. In 1938, she worked alongside her father in the lead mines. Woodson-Diers tells how her mother at age 15 was forcibly kidnapped from her home by the Nazis. After she was taken, Karoline was placed as a laborer in a large restaurant in Germany, and eventually earned enough privileges to meet and marry a Nazi Luftwaffe pilot. They had two daughters and lived in Germany until her husband, Hinrich, died of tuberculosis in 1944. Karoline continued to live with his parents after Hinrich's death. After the war ended, she eventually met and married a former Yugoslavian POW, Djura. Djura's and Karoline's love affair and turbulent journey continued on long after the war ended in 1945. They eventually emigrated to Oelwein, Iowa, in 1951, where Woodson-Diers was born.

“My mother taught me much about humility, kindness and the importance of family; and my father about hard work, determination, honesty and integrity.”

“My parents were simple Christian folks who immigrated to the United States after surviving the Second World War,” Woodson-Diers writes in her biographical note. “My father would find himself working two and three jobs at the same time to make

ends meet, and to make a new life for me and my family in the United States. Both he and my mother hoped that someday we would have a better life than they had and be blessed with opportunity. My mother was a true believer in destiny. She told me destiny would play a significant role in my life, even if I tried to wish it away.”

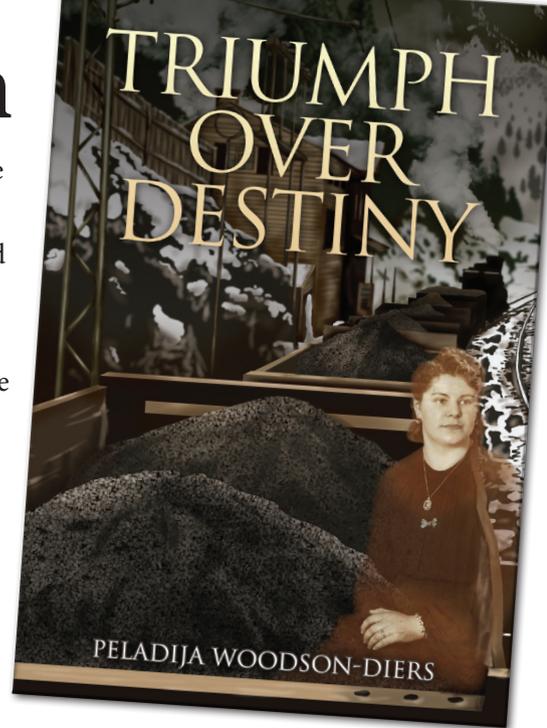
“I never dreamed I could be an author or ever imagined writing a book. That is until I began listening to my mother and father's stories,” Woodson-Diers adds. “I was in awe then and continue to be now. They were lucky enough to have survived all the misfortunes that took place during and after the war. My mother taught me much about humility, kindness and the importance of family; and my father about hard work, determination, honesty and integrity. Their courage inspired me to write the book, and if not for them, I probably would have never pursued such an endeavor. *Triumph Over Destiny* was very difficult and emotional to write, but I felt their story had to be told.”

The author hopes to have *Triumph Over Destiny* translated into German. The book ends with the couple's emigration, and Woodson-Diers plans to write a sequel about her parents' life in America.

“Our life in America is really a separate story,” said Woodson-Diers. “Even though we were in America, life wasn't easy. I've had many people ask and want to know more about our family's story, and I plan to write a sequel.”

After earning her bachelor's degree at UIU, Woodson-Diers received a master's in social work and today is a licensed independent social worker. She continues her book tour and discusses her book at numerous area libraries.

Triumph Over Destiny also can be found at online retailers in paperback or ebook form. 



A UIU graduate's continuing adventure

Since the day Amy Vose walked into the Upper Iowa University Fort Riley, Kan., Center admissions office in 2006, her life has been turned into one great adventure after another. Not only did her UIU education eventually provide Vose with the human resources management degree she had sought, but it quickly inserted her into a career that has enriched her life and that of her family.

As a divorced mother of two children, who was also balancing a full-time job, Vose originally chose to attend the UIU Fort Riley Center due to the university's flexible online and evening class schedules. She soon discovered the additional benefits of the personal instruction provided by the faculty and the diversity of the students in the UIU classrooms.

"The instructors really care for their students, and each of them seems to view their personal success through the success of their students," added Vose. "They also provided an experience, which enabled them to demonstrate how the educational materials translated into the real-world career environment. It's a benefit you don't get at some other universities, where you're just a number or another face in the crowd."

At the same time, the now 38-year-old admits she had no idea if the knowledge she gained while attending UIU would enable her to compete in the career field she sought with the Civilian Army Human Resources Agency. That quickly changed, while achieving her degree, she was offered a position as a human resources assistant at Fort Stewart, Ga.

UIU alumna Amy Vose, HR specialist for the Army Corps of Engineers, stands alongside the vessel, The Dredge Potter.



"I readily accepted the job, and off my family and I went from the blustery plains of Kansas to the warm, temperate, coastal climate of Savannah, Georgia," noted Vose. As part of her responsibilities, the UIU graduate recruited and placed civilians for a variety of U.S. Army medical fields, including doctors, nurses, medical support assistants and computer specialists.

"I was able to build upon the knowledge, skills and abilities I gained at UIU to professionally perform my duties in HR. My personal life was also enriched as my family and I were able to explore the Georgia coastline and all that the south has to offer," stressed Vose. "I now know that without a doubt, I wouldn't be in my career field, or be able to perform at the level that I am today, had it not been for the challenging UIU curriculum. It has given me a platform to have the confidence I need not only to work in this career field, but to excel in it as well."

Vose and her children, Wesley, 16, and Sydney, 12, have since moved to St. Louis, Mo., where the proud mother now works as an HR specialist for the Army Corps of Engineers-St. Louis District and U.S. Army Military Surface Deployment and Distribution Command (SDDC) at Scott Air Force Base, Ill. She currently staffs and recruits for hundreds of different specialty fields, including engineers, program managers, accountants, lock and dam operators, deckhands and traffic management/cargo specialists.

"One of the best parts of the job is that the managers I work with often invite me to come and visit their operations," the Kirksville, Mo., native said with a smile. "Once again, my experience at UIU has helped enrich my personal life by allowing me to attend St. Louis Cardinal baseball and St. Louis Rams football games, and visit art museums, zoos, theaters and other venues that a great American city has to offer.

"During my career, I have met and talked with thousands of people over the years, helping them to land their dream jobs and achieve their career goals, while helping my organizations maintain and fulfill their mission for the U.S. Army," she quickly added. "I would bet other alumni agree with me in that their adventure began at Upper Iowa University!"

Vose hopes in the near future to see her family set out on yet another quest as both Wesley and Sydney are considering continuing their education at UIU, thus further establishing it as a Peacock family tradition. 

INTRODUCING THE CLASS OF 2015...



Curtis Wright waves to the camera during the ceremony.



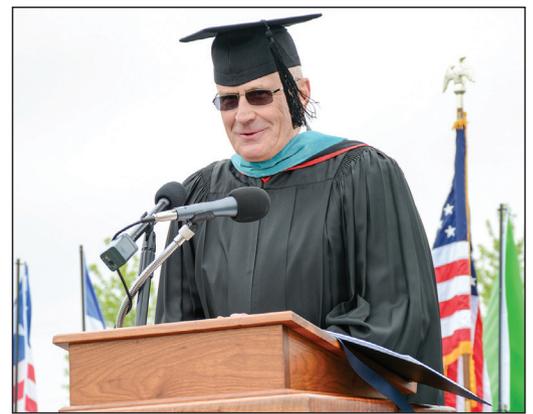
Brock Gobin, Black Seehusen, Steven Keppler, Danny Leach and Bo Pagel are all smiles as they get ready to walk in the morning commencement ceremony.



UIU Milwaukee and Elkhorn students gather for a group photo shortly before walking into the stadium.



A moment of recognition for UIU's military graduates.



Commencement guest speaker Lt. Gen. (Ret.) Roger C. Schultz '89 addresses the audience.



BA graduates Shelby Schnor (left) and Sarah Gonner.



A few of the MBA graduates gather for a Commencement Day photo.

Commencement was held Saturday, May 9, 2015, on the Upper Iowa University campus in Fayette, Iowa, at Harms-Eischeid Stadium with ceremonies at 10 a.m. and 2:30 p.m. To view all the day's activities, including photos and video, visit uiu.edu/commencement.



Graduates from our Des Moines Center gather for a quick group photo before the ceremonies start.



An Upper Iowa graduate waves to family and friends.



Amanda Weiss visits with Pete the Peacock.



Scott Richardson, Chad Denly and Brody Hubbell (l-r) look for their names in the program.



President William R. Duffy congratulates UIU graduates as he leads the recessional.



A private moment for a family.



Graduates Nichole Steffens, Rachael Ubbelohde and Haley Vaughn turn to the camera after receiving their BS degrees.



A few UIU international graduates gather prior to graduation ceremonies.

FACULTY NOTES



Dr. Gail Moorman Behrens, dean of the Andres School of Education, holds a copy of *The Bridge* in Antarctica. Behrens was joined by her children, Heather and Jeremiah, on the family expedition. It was the seventh continent visited by Behrens and her daughter.

Dr. Jill Buchan, Des Moines, completed her doctorate in education, with a concentration in special education.

Dr. David Cheng, Hong Kong, published the following articles: "How Creditors Evaluate Financial Statements?," *The Journal of International Management Studies*, ISSN 1993-1034, Vol. 9, No. 1, February 2014 issue, "How to Protect and Increase Brand Equity?," *The Journal of Global Business Management*, Vol. 10, No. 1, April 2014 issue "Benchmarking Human Resource Practices on the Web," *The Journal of Human Resource and Adult Learning*, Vol. 10, No. 1, June 2014 issue; "Contributions of International Organizations towards Globalization in the 21st Century," *The Journal of Global Business Management*, Vol. 10, No. 2, October 2014 issue; and "How to Improve the Training and Development Process of Corporate Bankers?," *The Journal of Human Resource and Adult Learning*, Vol. 10, No. 2, December 2014 issue.

Dr. Billie Cowley, Fayette, was promoted to associate professor and granted tenure.

Dr. Barb Ehlers, Fayette, published a co-authored paper with Jeannie Coughlin titled "Engineering Encounters - Think It, Design It, Build It, Test It, Refine It: A Unit on Water Quality Ends with a Water Filtration Engineering Design Activity" in *Science and Children*, February 2015, Vol. 52, No 6. She also wrote chapter 3 of *Diversity Initiatives, Social Justice Matters and Culturally Responsive Family Engagement* by Gloria Kirkland Holmes. Ehlers and Dr. Rick Klann received grants this past year. Ehlers received the REAP-CEP Grant: Energy Systems of the Prairie to fund the Environmental Issues Instruction program for teachers. Klann received the following: Evaluating the Effectiveness of Bioreactors at Nitrogen Removal - Iowa State Extension, Water Quality Monitoring in the North Fork of the Maquoketa River Watershed - Iowa State Extension, and Monitoring Total Phosphorus Levels in Volga Lake and Associated Tributaries - Fayette Soil and Water Conservation Districts. Ehlers completed her doctorate in education in curriculum and instruction from UNI this year.

Dr. Nigel George, Fayette, was promoted to professor.

Dr. Dawn Jacobsen, Fayette, was promoted to associate professor and granted tenure.

Dr. Nick Serra, Fayette, presented a paper on Yeats and the North American Review 2015 at the University of Northern Iowa's North American Review Conference in June.

Dr. Meghan Jordan, Fayette, won the Distinguished Dissertation Award in English from Binghamton University. She published her article, "Madness and Matrimony in Frances Burney's Cecilia," in the summer 2015 issue of *Studies in English Literature, 1500-1900*, will be presenting at the annual meetings of Interdisciplinary Nineteenth-Century Studies, the Midwest Victorian Studies Association and the North American Victorian Studies Association.

Mike Kimmel, New Orleans, published *Scenes for Teens: 50 Original Comedy and Drama Scenes for Teenage Actors*.

Dr. Nadia Korobova, Fayette, was co-author of a peer-reviewed article in the January 2015 issue of the *Journal of International Students*, titled "A Comparative Study of Student Engagement, Satisfaction and Academic Success among International and American Students." She also presented on "Harmonizing European Educational Content and Standards via the Bologna Process: Pros & Cons" as part of a Lunch & Learn Seminar Series for the Iowa Chapter of the Fulbright Association.

Dr. Elbert Lee, Hong Kong, is contributing poet to a volume titled *Desde Hong Kong*, a commemorative poetry collection for the Mexican Nobel Laureate poet Octavio Paz. Lee has been appointed editor of *City Upbeats*, published by the City University of Hong Kong.

Dr. Kata McCarville, Fayette, was invited to present her paper "Evolving Landscapes: Musings of a Roadside Geologist" at Iowa's 28th annual Roadside Vegetation Management Conference. McCarville also presented her paper "Incorporating Systems Thinking and Tools into Undergraduate Earth and Environmental Science Courses to Reveal Relevance, Increase Understanding, and Deepen Learning" at the 2014 Geological Society of America Annual Meeting in Vancouver, British Columbia.

Meghan Mettler, Fayette, published *Modern Butterfly: American Perceptions of Japanese Women and their Role in International Relations, 1945-1961*, *The Journal of Women's History*, 26-4 (2014).

Dr. Jerry Poppe, Milwaukee, was granted tenure.

Dr. Rebecca Schmidt, Fayette, co-authored in two peer-reviewed journals "Mating and Memory: An Educational Primer for Use with Epigenetic Control of Learning and Memory in *Drosophila* by Tip60 HAT Action" in *Genetics* 200:1-8 and "Combining Clinicopathological Predictors and Molecular Biomarkers in the Oncogenic K-RAS/Ki67/HIF1a Pathway to Predict Survival in Resectable Pancreatic Cancer" in the *British Journal of Cancer* 112(3):514-22.

Dr. Melle Starsen published "Cool to Be Cruel: Mean-spiritedness in 21st Century Children's TV Sitcoms" in *The International Journal of New Media, Technology and the Arts*. She will present on "Who needs violence when you've got bullying, stereotyping and relational aggression in children's TV sitcoms?" at the Comparing Children's Media Around the World Conference, University of Westminster, Harrow, UK.

Dr. Jennifer Stoffel, Fayette, published a co-authored paper titled "Soil Microbial Community Response and Recovery Following Group Selection Harvest: Temporal Patterns from an Experimental Harvest in a U.S. Northern Hardwood Forest" in Volume 340 of *Forest Ecology and Management*. Stoffel has been promoted to associate professor and granted tenure.

Dr. Betty Whitesell, Fayette, was promoted to professor and granted tenure.

UPPER IOWA UNIVERSITY

Homecoming 2015



FEATHERS UP FOREVER

October 8-11 • Fayette Campus

uiu.edu/homecoming

2015 UIU HOMECOMING

THURSDAY, OCTOBER 8

- UIU Men's Soccer vs. Fort Hays State, 2 p.m., *Pattison Field*
- Pep Rally, Bonfire & Coronation, 7:30 p.m.



FRIDAY, OCTOBER 9

- 50-Year Reunion Class Luncheon and Heritage Society (honoring the class of 1965 and members of the UIU Heritage Society), 11 a.m. - 12:30 p.m., *Student Center Ballroom*
- Student Research Project Showcase hosted by the School of Science and Mathematics, 1-2:30 p.m., *Baker-Hebron and Colgrove-Walker Hall*
- Alumni & Archives Reception – Enjoy the new archives exhibit and each other's company. Guided campus tours will be available throughout the afternoon., 2:30-4:30 p.m., program starts 2:30 p.m., *Henderson Wilder Library*
- President's Ball - cocktails, appetizers, dinner and dancing, 6:00 p.m., \$75/person, *Student Center Ballroom*
- UIU Volleyball vs. Northern State, 7 p.m., *Dorman Gym*



ADDITIONAL INFORMATION

Pavo Blue (coffeehouse, gifts and UIU apparel) located in downtown Fayette will be open: Thursday and Friday: 7 a.m. - 7 p.m., Saturday: 8 a.m. - 6 p.m., Sunday: 8 a.m. - 2 p.m.

Peacock Connection (on-campus gift shop) located in the UIU Student Center will be open: Thursday: 8:30 a.m. - 4:30 p.m., Friday 8:30 a.m. - 6 p.m., Saturday: 10 a.m. - 3 p.m. and at the Harms-Eischeid Stadium Store on Saturday: 5-8 p.m.

Homecoming Art Exhibition featuring works of art inspired by the history and landscape of the Upper Iowa University campus at Fayette. Exhibition can be viewed in Edgar-Fine Arts Hall – Bing-Davis Art Gallery all week (including Sunday) from 8 a.m. - 5 p.m.

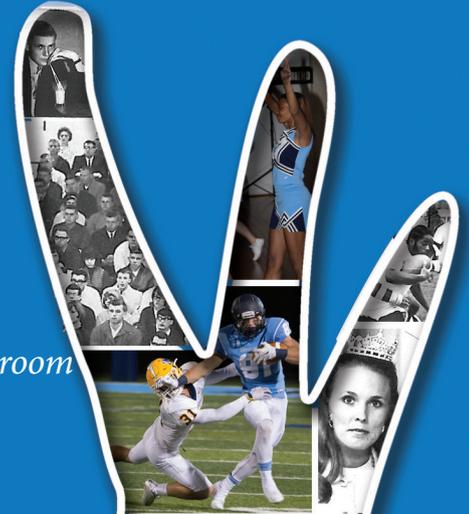
SCHEDULE: OCTOBER 8-11

SATURDAY, OCTOBER 10

- Homecoming Parade, 10 a.m., *Main Street (downtown Fayette)*
- UIU Women's Soccer vs. Northern State, 11 a.m., *Pattison Field*
- Homecoming Art Reception, 2:30 - 4 p.m., *Bing-Davis Art Gallery*
- Hall of Fame Banquet, 12 p.m., \$25/person, *Student Center Ballroom*
- UIU Volleyball vs. Minnesota State Moorhead, 3 p.m., *Dorman Gym*
- Homecoming Football Game vs. Concordia St. Paul, 6 p.m., *Harms-Eischeid Stadium*

SUNDAY, OCTOBER 11

- Alumni Awards & Honor Class Brunch (honoring classes of '45, '55, '65, '75, '90 and '05), 10 a.m. - 12 p.m., \$25/person, *Student Center Ballroom*
- UIU Women's Soccer vs. Minnesota State Moorhead, 11 a.m., *Pattison Field*
- UIU Men's Soccer vs. Viterbo, 1 p.m., *Pattison Field*



Handicapped Parking: Several designated parking areas are available on campus. Please refer to the Homecoming campus map for specific locations.

Free shuttle service: On Saturday, rides will be available from the Victory Gate on Union Street. Please refer to the Homecoming campus map for specific locations.

Homecoming campus map: to view or download, visit uiu.edu/homecoming.

Save
the date!

Upper Iowa University
*requests the honor of your presence
at the 3rd Annual*

President's Ball



Friday, October 9

6:00 p.m. Cocktail Reception

7:00 p.m. Dinner Program with dance to follow

Student Center Ballroom

Fayette Campus



Dressed to the Nines



It's time to celebrate during the President's Ball

Upper Iowa University requests the honor of your presence at the 3rd Annual President's Ball on Friday, Oct. 9. Guests may enjoy a cocktail reception, dinner program and dance the night away in celebration of this year's 99th annual Homecoming festivities.

The black-tie affair is the university's single-largest fundraising event of the year. Proceeds from the event will support the UIU Annual Fund, which has a direct impact on UIU students.

We hope you will join us for a delightful evening filled with fun, friendship and fundraising! Tickets are \$75 each, and event sponsorship opportunities are available.

RSVP by Friday, Sept. 18, 2015

Fill out the inserted registration envelope, contact the Alumni Office at 563-425-5388 or register online at

uiu.edu/presidentsball.

Student athletes score in the classroom

Eighty-four Peacock student-athletes earned recognition on the NSIC (Northern Sun Intercollegiate Conference) All-Academic Team following the fall, winter and spring sports seasons.

Meanwhile, six UIU men's soccer players were named to the MIAA (Mid-America Intercollegiate Athletics) Conference Academic Honor Roll.

To be eligible for these honors, the student-athletes are required to be a member of the varsity traveling team and have a 3.20 cumulative grade point average (GPA) or higher for the NSIC, or a 3.00 GPA or higher for the MIAA. Furthermore, the athlete must have reached sophomore athletic and academic standing at his or her institution, and must have completed at least one full academic year at the same institution.

In addition, this past winter the Upper Iowa University Athletics Department recognized 216 student-athletes who earned a spot on the Athletic Director's Honor Roll. To earn consideration for the UIU Athletic Director's Honor Roll, a student-athlete must have earned a minimum 3.20 grade point average during the 2014 fall semester.

The women's basketball team earned the highest overall team GPA (3.742), while the men's golf team posted the highest male team career GPA (3.334).

The UIU Athletics Department also launched a new honor for student-athletes this year by assembling a 14-member President's Team. The award recognizes the male and female athletes with the highest cumulative GPA of their respective teams. He or she must have completed at least two academic semesters of coursework in their degree program to be eligible for this newly established honor.

The Peacocks honored for excelling in the classroom and being named to the inaugural President's Team were Billy Auer (men's golf), Sawyer Bawek (baseball), Sarah Benson (women's basketball), Jessie Big Knife (men's basketball), Kaitlyn Emanuel (women's soccer), Courtney Fullmer (women's cross-country), Kelly Jachymowski (tennis), Ty Johnson (men's soccer), Riley

Kruel (softball), Carmen Lezpona (women's golf), Derek Olson (football), Yu Heng Isaac Tan (cheer), Josh Tyler (wrestling) and Amanda Weiss (volleyball).

Moving up in the Northern Sun

With a great effort from each of their 12 NSIC (Northern Sun Intercollegiate Conference) sport-sponsored programs, the Upper Iowa University Athletics Department tallied 93.5 points and ranked ninth in this year's NSIC/US Bank All-Sports Award standings. Upper Iowa was led to the recent finish in the NSIC/US Bank All-Sports Award standings after seven teams finished in the top half of their respective standings.

The Peacock women's tennis team served up a 10-1 season, en route to a runner-up finish in the NSIC. Third place finishes were earned by the wrestling squad, and women's golf and soccer teams. Both the football and softball teams tied for fifth place in the standings, while men's golf placed sixth and the men's basketball team posted the seventh-best record in the NSIC.

UIU climbed four spots since last year's NSIC/US Bank All-Sports standings were released. This was the University's second-highest final ranking since it joined the NSIC prior to the 2006-07 seasons.

The Peacocks sponsored 14 sports in 2014-15. A dozen sports participate in the NSIC, while men's soccer competes in the MIAA, and the newly revived cheer team is a varsity sport on the Fayette campus. UIU is adding women's indoor track and women's outdoor track to the 2015-16 NSIC season schedule.



UIU Hall of Fame to induct five during Homecoming '15

Matt Boehm '99; Management

- Two-time All-IIAC at linebacker
 - First Team as a senior in 1997
 - Second Team as a junior in 1996
- Played semipro football for two years (Cedar Rapids Truckers in 1999 and Iowa Stars in 2000)

Jorge Borgen '02; Education/Industrial Tech

- Three-time NCAA Division III National Qualifier
- NCAA Runner-up at 165 pounds in 2002 to earn All-American honors as a senior
- Two-year captain
- Selected to participate in Spirit of the Heartland (formerly the Dan Gable Classic) and was coached by J. Robinson

Ken Bye '65; Physical Education/Biology

- Four-time football letter winner – 1962-65
- Named to All-IIAC First Team in 1964 as a guard
- Named to NAIA District 15 First Team in 1964 as a guard

Chyanne Kleve '05; Criminology

- Three-time, All-IIAC Second Team at third base (2001, 2002, 2003)
- Two-time NFPCA All-Region in 2003 and 2004
- Two-time CoSIDA Academic All-District 2003 and 2004
- Two-time CoSIDA Academic All-American in 2003 and 2004
- Posted season batting averages of .420, .392, .443 and .421 (freshman-senior)

Robert "Bob" Schulte '65; Physical Education

- Four-time football letter winner – 1962-65
- Four-time wrestling letter winner – 1961-65
- Named to All-IIAC First Team in 1964 as a tackle
- Named to NAIA District 15 First Team in 1964 as a tackle
- Earned the IIAC heavyweight championship twice in 1962 and 1963
- Member of the 1964 IIAC co-champions



ATHLETICS WRAP-UP

Fast-paced action in men's basketball

The Peacock men's basketball team (17-13 overall, 12-10 conference) opened the Northern Sun Intercollegiate Conference/Sanford Health Tournament with a 97-85 victory over Minot State in Fayette, before dropping its quarterfinal match with top-seeded Minnesota State University Moorhead, 94-87.

With the second-best scoring offense in the conference, UIU claimed the fourth spot in the final NSIC South standings. Hitting the century mark in four wins this season, the Peacocks' 84.1 point-per-game average ranked 17th nationally. Upper Iowa also ranked 17th with a turnover margin of 3.9. Only 24 teams in the country made more three-pointers this past season than UIU, who converted 9.6 deep balls per game.

After being the only Peacock to start every game this past season, Grant Lang was named to the All-NSIC Second Team. The senior guard started 54 of 60 games over the last two seasons. In NSIC contests, he averaged a team-high 25.4 minutes per game and 11.5 points per game.

The Ankeny, Iowa, native scored 252 points against conference foes. For the season, Lang netted a team-leading 332 points. He scored in double figures in 15 of 29 games, including a career-high 31 points in a 107-101 double-overtime win against Minot State University in Fayette.

Lang shot 43.2 percent from the three-point range, 15th best in the NSIC, and made 67 three-pointers, seventh best in the Northern Sun. He averaged 3.2 assists per game, which ranked ninth among Northern Sun players. As great as Lang was at distributing the ball, he was equally as efficient at not turning the ball over with the fourth-best assist-to-turnover ratio at 3.0.



Led by seniors, Peacock women battle through injuries

The Peacock women's basketball team (7-20 overall, 5-17 conference) saw its season come to a close in a 78-56 loss to MSU-Moorhead during the first round of the NSIC/Sanford Health Basketball Tournament.

Upper Iowa loses seniors Lauren Buck, Lindsay Carroll, Olivia Winkler, Olivia Meier, Laura TerHark and Ashlee Bailey heading into the off-season, but returns five players with experience. In addition, four young ladies who did not play this season due to injury, including a pair of All-NSIC performers in the form of Whitney Kieffer and Carly Pagel, are eagerly anticipating a return to the court.

Buck was named to the All-NSIC First Team after averaging 16 points and 11.5 rebounds during 2014-15 conference games. She was seventh in the NSIC in offensive rebounds (2.3), and was 11th in the league in blocked shots (1.1) and free throw

shooting (81.3 percent). Buck led the NSIC in double-doubles with 17 on the season.

The 5'11" forward grabbed a UIU record 300 rebounds on the season. It was during a five-rebound performance at Concordia University on Feb. 13, 2015, that she surpassed the previous mark of 252 held by Hall of Famer Vicky (Ringenberg) Rarick. In addition, Buck netted 407 points in 2014-2015, nearly matching her combined total from her freshman to junior years (445).

While Buck's 624 career rebounds rank seventh all-time at Upper Iowa, her name now rests atop the Peacock record book for single-season rebound averages (11.1) and defensive rebounds in a season (238). Her free throw percentage this season of 81.6 percent is the fifth-highest mark of all time. The Anamosa, Iowa, native started every game this season for UIU and ended her career with 100 games played in a Peacock uniform.

Upper Iowa grapples across nation's top wrestling region

The Peacocks opened the wrestling season in November with two big wins over Waldorf and Truman State at the inaugural Mike Olson Duals. UIU went 6-2 in NSIC duals this past season, including a 45-0 shutout against the University of Mary. Under head coach Heath Grimm, the Peacocks have posted 11 shutouts in eight different seasons.

Upper Iowa closed out the 2014-2015 regular season campaign with a third-place finish in the Northern Sun Intercollegiate Conference and a fourth-place finish at the NWCA National Duals, where the squad defeated nationally ranked squads from Mercyhurst and McKendree. Blake Sorensen was named as All-NSIC First Team performer, while Trevor Duke was named to the second team.

The Peacocks began the second day of the NCAA Super Region III tournament with seven wrestlers hoping to punch their ticket to the NCAA Division II Championships. Unfortunately, at the end of the day third place finisher Logan Hopp was the lone UIU grappler to earn a spot in the field of 160. After an opening round loss at regionals, the New Hampton, Iowa, native battled back to win his final five matches and claim third place in the heavyweight bracket at the tournament. Garrett Wangsness (125) and Sorensen (184) each placed fifth.

Upper Iowa recorded the most wins by fall with 11 during the two-day regional tournament, adding a technical fall and a pair of major decisions as well.

During the NCAA Championships, Hopp lost his opening round match, but bounced back with a win in the consolation brackets' first round. He came up shy during the All-American round and finished his run at the championships with a 1-2 record.

Six UIU grapplers were rewarded for their effort in the classroom by earning a spot on the NWCA Division II All-Academic Team. The honored athletes were Chris Paulus, Lincoln Monroe, Matt Paulus, Anthony Hable, Trevor Duke and Colby Vance.



Mnichowicz pulls up a chair to the NCAA Management Council



UIU senior softball player Katie Mnichowicz has served as the Northern Sun Intercollegiate Conference (NSIC) representative on the National Student-Athlete Advisory Committee (NSAAC) since last February. As an NSAAC member, the Peacock shortstop attended the NCAA Convention in Washington, D.C., in January.

In an effort to give student-athletes a louder voice, the Division II delegates overwhelmingly passed two proposals during the business session of the national convention.

The first proposal provides Division II NSAAC members two seats and one joint vote on the Management Council. The legislation was approved by nearly 95 percent of voting

members and went into effect immediately. Meanwhile, the second NSAAC proposal provides the student representatives with one vote on each proposal at the Convention business session. It passed by a similar tally and will give student-athletes their first vote at next year's convention.

Mnichowicz and Deron Washington, a Pittsburg State University football player, were selected by their NSAAC peers to be the first Division II student-athlete representatives to represent all Division II student-athletes with a vote on each proposal. All three divisions of the NCAA now have a student-athlete vote in the governance process.

Mnichowicz will hold her seat as an NSAAC representative for the NSIC and Management Council through the NCAA Convention in January 2016.

Youth powers offense as Peacocks improve on the diamond

Upper Iowa recorded eight more wins than the previous season, while closing out its recent baseball campaign with a 19-31 mark. At the same time, seven additional wins were reflected in the team's 11-25 record in the Northern Sun Intercollegiate Conference (NSIC).

UIU's newfound offense was credited as a major reason for the team's noticeable improvements. The Peacocks ended the season with 146 extra base hits this season, including 97 doubles, 14 triples and 35 homeruns. The team combined for a slugging percentage of .450 and 330 runs scored.

The future only looks brighter as a stable of workhorses return to the dugout next year. Redshirt freshman Jacob Greco was named to the Daktronics All-Central Region First Team (as voted on by the College Sports Information Directors of America) and the National Collegiate Baseball Writers' Association Second Team as an outfielder. Meanwhile, sophomore second baseman Mitch Moser was named to the second team of each of the two aforementioned all-region squads.

The recent honors come on the heels of the pair claiming a spot on the All-Northern Sun Conference Teams following the 2015 season. Moser picked up an All-NSIC Second Team honor, while

Greco became the seventh UIU baseball player to earn a spot on the first team at the NCAA Division II level.



Greco hit .363 on the season with 70 hits (6th NSIC), including 16 doubles (9th NSIC), a triple and 12 homeruns (47th NCAA/6th NSIC). The Fayette native compiled a slugging percentage of .642 (15th NSIC) and an on-base percentage of .430. He also drove in 58 base runners (33rd NCAA/4th NSIC) and scored 48 times (13th NSIC) during the season.



Moser, a second baseman and pitcher, hit a team-high average of .370. He blasted 68 hits (8th NSIC), including 13 doubles, three triples (6th NSIC) and five homeruns, for a slugging percentage of .554 and an on-base percentage of .425. He scored 51 runs (6th NSIC) while picking up 33 runs batted in for UIU. The Atkins, Iowa, native also stole 11 bases on 13 attempts.

Sophomore Alex George and junior Eric Cottrell also wielded hot bats with 15 doubles each. Meanwhile, sophomore Luis Ravelo led the Peacocks with four triples.

Institutional Advancement & Alumni Development



Andrew Wenthe, MHEA, '12
VP for External Affairs

The top priority of the Office of Institutional Advancement & Alumni Development over the past two years has been to find ways to reengage Upper Iowa University alumni. Remarkably, our institution now boasts over 35,000 alumni, creating a huge opportunity for networking across the globe. Since the beginning of the academic year, we have hosted over 30 alumni events and reunions featuring nearly 1,000 attendees. In the next two pages, you will find a sampling of photos from these events. I hope you will find a familiar face, and that you will consider joining us at an alumni event scheduled in the future (see Alumni Calendar of Events on page 36)!

Our outreach extends even beyond getting together for social events and reunions. Peacocks are connecting via social media platforms such as Facebook, LinkedIn and Twitter. Photos featuring a variety of UIU events and activities are displayed at Flickr and on our alumni Facebook page. This year, we dipped our toe in the “crowdfunding” waters with great success, raising funds in honor of UIU students and alumni who are serving or have served in the military. These efforts will continue in the upcoming academic year.

The point is there are many, many ways that you can get involved as a valued alum of Upper Iowa University. I encourage you to take a look at the inside back cover of this magazine to read about a few ways to get more engaged. You are part of a proud Peacock family, and we want you to discover the power and reach of our network! Thank you for your continued support.

New alumni chapters formed in D.C. area, Malaysia

The Office of Institutional Advancement & Alumni Development, in conjunction with the UIU Alumni Association, is proud to announce that alumni chapters have been formed throughout the United States and Malaysia!

On Jan. 17, 2015, the first Upper Iowa University alumni chapter was formed in the Washington, D.C., area. Acknowledging the fact that the majority of their members are located in the Washington, D.C., Maryland and Virginia areas, chapter members have dubbed their chapter the “UIU Tri-State Alumni Chapter.” The group is led by its President, Troy Lowe '10 (Fort Riley).

In addition, the first international alumni chapter was formed in Malaysia on May 7, 2015. The UIU Malaysia Alumni Chapter is led by Alexander Woo '08 (UIU – Malaysia). We look forward to forming more alumni chapters in local areas and watching the success of these organizations grow!

Why join a chapter? Joining a chapter is a great way to become more involved with UIU. It is a fun, social outlet for you to connect with other alumni, you can work together as a group to participate in volunteer projects and fundraising initiatives, and serve as UIU ambassadors for your region.

How to form a chapter in your area: It's easy! You only need 10 committed alumni who are willing to work with the Office of Institutional Advancement & Alumni Development. Once the core group is formed, a representative from the Alumni Office will work with your group to host a chapter formation event and a chapter sustainability plan!

Thanks again to all of our alumni chapter members. You are each making a difference to UIU in your local communities. Go Peacocks!



Allyssa Joseph, inset, director of alumni engagement and stewardship, Skypes with members of the newly formed Malaysia Alumni Chapter.

2014-15 Alumni Event Highlights – Nationwide

The Office of Institutional Advancement & Alumni Development is pleased to have the opportunity to host alumni events all over the country. Not only do we look forward to personally meeting alumni and hearing their stories, it's also gratifying to watch alumni meet one another and become friends with their hometown Peacocks.



50th Anniversary of the '64 Football Team: Fayette, Iowa – Oct. 18, 2014



Feathers Up Alumni Social: Tucson, Ariz. – Nov. 21, 2014



Feathers Up Friday Night & Tailgate: St. Paul, Minn. – Oct. 24-25, 2014



Tri-State Chapter Formation & Social: Washington, D.C. – Jan. 17, 2015



1964 Men's Basketball Celebration of Champions: Fayette, Iowa – Dec. 12-13, 2014



Peacock Wrestling Alumni Day: Fayette, Iowa – Feb. 1, 2015



Feathers Up Alumni Social: Cedar Falls, Iowa – Oct. 30, 2014



Alumni Mix & Mingle – "Under the Sea": Denver, Colo. – Jan. 13, 2015



Peacock Mix & Mingle: Des Moines, Iowa – Feb. 5, 2015

For a complete schedule of upcoming alumni events, visit uiu.edu/alumni/events. If you would like to host an event, or suggest a location, please contact alumni@uiu.edu, or call 563-425-5388. Here's a recap of where we've been recently.



Alumni Socials: Fort Lauderdale and Orlando, Fla. – March 5 and 8, 2015



Alumni Volleyball Event: Fayette, Iowa – April 11, 2015



Alumni Mix & Mingle: St. Louis, Mo. – March 12, 2015



Peacock Mix & Mingle: Scottsdale, Ariz. – April 17, 2015



New Alumni Weekend: Fayette, Iowa – March 27-29, 2015



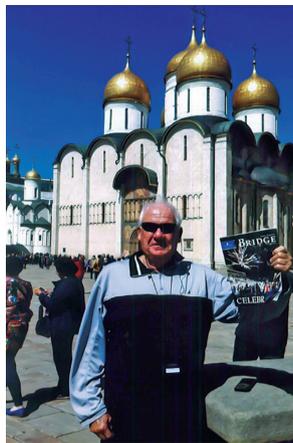
UIU Beach Week: Florida – May 11-15, 2015



Men's and Women's Peacock Soccer Alumni Matches: Fayette, Iowa – March 28, 2015

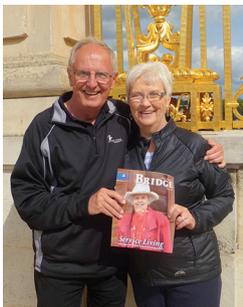
1960s

CORRECTION: Larry Nemmers '65, Springfield, Mo., was honored with the lifetime achievement award by the Elgin Sports Hall of Fame on Nov. 2, 2014. Nemmers was a running back and safety for UIU. Upon graduation, he tried out for the Chicago Bears. After being cut, he went on to a successful 30-year career at the Elgin Area School District, Elgin, Ill. He was a science teacher, assistant principal and later principal from 1982-1994. Nemmers is currently in his 30th season as an NFL referee. He retired from on-field refereeing at age 65 but works as a replay booth official. Throughout his career, he worked three Super Bowls: 25, 35 and 46.



Al (Albert) Wilson '65, Vista, Calif., is pictured holding an issue of *The Bridge* in front of St. Petersburg, while

traveling to Moscow, Russia, in May 2015.



John Lundgren '66 and wife **Ruth (Lewis) Lundgren '66**, Castle Rock, Colo., traveled to the Netherlands,

Belgium and France in May 2014. They are holding a copy of *The Bridge* in front of the gates to the Palace of Versailles, southwest of Paris.

Rich Lawrence '69, '72, Commerce, Texas, joined his 1981 football team

in being inducted into the Oklahoma Panhandle State University Hall of Fame in January 2015. Lawrence, head coach at the time, led the team to a 9-0 record in 1981. Oklahoma Panhandle State University closed out the regular season ranked fifth in the nation and for the first time in the university's history earned a post-season appearance in the NAIA Division II Quarterfinal Playoffs. The team lost to the eventual co-champions. Rich and his wife, Joan, are enjoying retirement.

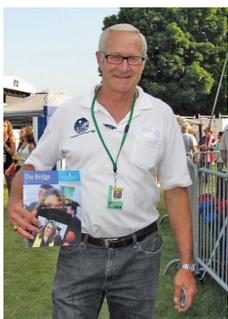
Dr. Stephen Regan '69, Cedar Rapids, Iowa, former academic dean at Upper Iowa, had his research article, "Gilded Men and the Suicide Fleet," published in *Naval History*, a journal of the U.S. Naval Institute. Dr. Regan, biographer of Admiral Frank Jack Fletcher, has written extensively on naval history. He also writes a monthly column on maritime and nautical affairs titled, "Over the Horizon."



Holding *The Bridge* is a reunion group of 1970 UIU football players and their wives (front) **Vicki Decker and Joel Decker '70**; (middle, l-r) **Louis (Lou) Wiegand '70**, Janet Wiegand, Jan Forsman, Eliana Palmer, **Tom Palmer '70**, Geri Becker and Andrea Frank; (back) **Darrel Forsman '82**, **Steve Becker '70** and **Steve Frank '70**. This reunion was inspired because one individual has been fighting pancreatic cancer, and to his credit and hard work, is on the road to recovery. This same group met in Fayette for Homecoming 2014 and relished in a Peacock victory. This photo was taken in Scottsdale, Ariz., in February 2015.

Steve Whyte '69, Goldfield, Iowa, retired after 30 years running his home business. Whyte also retired from the Goldfield City Council as councilmember and chairman of the Wright County Landfill Authority.

1970s



Lowell Teidt '71, Anamosa, Iowa, is pictured holding a copy of *The Bridge* at the Great Jones County Fair in Monticello, Iowa, in July 2014.

Lowell has been a member of the fair board for many years and currently serves as its president.

D. Stacy Lewis '73, Muscatine, Iowa, was honored for 40 years of funeral service during the annual Iowa Funeral Directors Association Convention in May 2015.

Gregory Fruth '74, La Porte, Ind., was inducted into LaPorte High School's "Learn Today to Excel Tomorrow" initiative in the college and career education and training cluster. Fruth taught at La Porte Community School Corporation for 34 years.

Darla (Herman) Gaskill '79, Manchester, Iowa, was recognized as a KWWL "Someone You Should Know." Nominated by her students, Gaskill recently retired from West Delaware School District. During

her 32 years in education, she taught English, theater and speech. She continues to volunteer at the school as a mentor to at-risk students.

1980s

Leslie Huck '81, San Antonio, Texas, will retire after more than 30 years of military service in the U.S. Army. During his career, Col. Huck was awarded one of ROTC's highest honors as Cadet of the Year. In addition, he was a Legion of Honor and Order of Military Medical Merit award recipient.

Tom Johnson '81, Treynor, Iowa, was named vice president for finance and administration/treasurer at Central College in Pella, Iowa. Johnson previously worked for 20 years as the vice president for finance and operations/chief financial officer at Iowa Western Community College in Council Bluffs.



Marvin Thomas '82, Melbourne, Fla., is pictured holding *The Bridge* during his recent trip to Guam. Thomas and his wife, Felyce, have traveled to all seven continents.

Dan (Daniel) Kruse '85, Inver Grove Heights, Minn., was appointed vice president and actuary of individual annuity products for Securian Financial Group. Kruse has been with the company since 1985 and had served as second vice president since 2008.

1990s

Amy Irani '90, Roseville, Calif., is the new director of environmental health for Nevada County, Calif.

Tom Conley '91, '92, '97, Urbandale, Iowa, is president/CEO of The Conley Group, Inc., which for the second consecutive year was named "The Best Security Company in Des Moines" by the readers of the *Des Moines Business Record*. Conley was also recently designated a diplomat of the American Board for Certification in Homeland Security.

Joe (Joseph) Stasi '91, Johnston, Iowa, has returned to the Iowa Barnstormers of the Indoor Football League as the team's play-by-play announcer for the 2015 season. Stasi will also host a weekly radio show to highlight the team.

Amy (Schaes) Hetherington '91, Cedar Falls, Iowa, has been named director of marketing and communications at Wheaton Franciscan Healthcare, where she previously worked as manager of customer and community relations.

CLASS NOTES

Leann (Graham) Forst '92, Frisco, Texas, published “100 Ways to Lose Weight” as her way to help busy families deal with challenges of obesity. In addition, she published “How to Get your Kids to Beg for Veggies,” a cookbook focusing on hidden veggie recipes for picky eaters. A volunteer on her local school district’s School Health Advisory Committee, she has also developed nutrition program initiatives and programs that have benefited over 50 schools.

Michelle (Lettenberger) Voigts '95, Marshall, Wis., was elected to the Marshall School Board. Voigts currently works as an accounting system analyst for an insurance company.

Trina (Winkey) Becker '96, Waterloo, Iowa, has been promoted to manager of loss mitigation and Bank Secrecy Act (BSA) officer at Veridian Credit Union. Becker has been with the company for 25 years, most recently working as manager of account resolution.

Shanna (Anderlik) Hale '97, Riceville, Iowa, was appointed to the Riceville Community School Board of Education.

Chad Kohagen '97, Lake Mills, Iowa, is the new superintendent at Lake Mills Community School.

Matt (Matthew) May '97, Williamsburg, Iowa, is the new

industrial technology teacher for Keokuk Community School District.

Guy Kitchell '98, Middleton, Wis., and his new business, Wisconsin Scaryland, was recognized by www.hauntedwisconsin.com as one of the top two “Favorite SW Region Haunted Attractions” in 2014. Guy and his wife, Sara, turned a 15,000-square-foot building into several spooky-themed rooms, including a nursery, library, laboratory and kitchen. The haunted house attracted an average of 800 visitors each night.

2000s

Ryan (William) Birt '00, Epworth, Iowa, was named the new head wrestling coach at Millikin University in Decatur, Ill. The 2010 UIU Athletic Hall of Fame inductee served as the associate head wrestling coach at Loras College, where he was named the 2014 Central Region Assistant Coach of the Year. A two-time NCAA All-American wrestler at UIU, Birt was the 1997 runner-up and 1999 NCAA Division III champion.

Kahla (Clapp) Dutcher '00, Waterloo, Iowa, joined Homelink, VGM Group, Inc., as a patient care coordinator.

Dr. Jared Bartels '01, Blue Springs, Mo., was a presenter at the inaugural International Convention of Psychological Science in Amsterdam,

the Netherlands, March 12-14, 2015. Dr. Bartels is an assistant professor at Missouri Valley College (MVC). He and MVC undergraduate psychology student, Dusan Bekovic, presented their research titled, “Representation of the Stanford Prison experiment in social psychology textbooks: A content analysis.”



Dr. Jill (Northrop) Buchan '02, Ankeny, Iowa, received her PhD from Capella University. She is a doctor of philosophy in education, with an emphasis on special education leadership. Dr. Buchan currently works as assistant professor of education at UIU-Des Moines Center. She and her husband, **Ben Buchan '99**, have four children, Praze (10), Marlee (7), Jude (4) and Darian (2).

Shawn Harrington '02, Cedar Falls, Iowa, was promoted to northeast regional manager at Veridian Credit Union. Harrington has been employed with the company for 19 years. Most recently, he served as branch manager.

Nick (Nicholas) Thumma '03, Dubuque, Iowa, has been named the curriculum lead of fine arts in Monticello Community Schools. Thumma was also elected president of the Monticello Education Association.

Curtis (Hans) Goettsch '03, Cresco, Iowa, will serve as interim director for Winneshiek County FSA (Farm Service Agency). In addition, Goettsch will continue his duties as director of Howard County FSA.

Vanessa Castano '05, Lansing, N.Y., is the new executive director for YWCA Bradford. Castano has 15 years' experience in social justice programs and social services. YWCA is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

Melissa (Everhart) Oleson '05, Waterloo, Iowa, was promoted to software development analyst at Veridian Credit Union.

Lucas Halverson '06, Boca Raton, Fla., was promoted to state vocational rehabilitation counselor analyst for the State of Florida-Division of Vocational Rehabilitation.



Steven Fellhauer '08, Novi, Mich., and his wife, Nikki, welcomed baby girl, Kensie Anne, on March 1.

Angela (Everhart) Baish '09, Waterloo, Iowa, has been promoted to account resolution team lead at Veridian Credit Union. Baish has been with the company for eight years and previously worked as senior credit consultant.

Edward Hamilton '09, Ankeny, Iowa, joined the State of Iowa Insurance Division as a special investigator for the Insurance Fraud Bureau. Previously, Hamilton worked for the Ankeny Police Department.

2010s

Keith Cook '10, San Antonio, Texas, graduated from St. Mary's University, School of Law on May 16, 2015.

Ean Freels '10, Montrose, Iowa, has been named director of financial aid at Des Moines Area Community College.

Ben Gray '10, Ankeny, Iowa, and wife, Dianna, gave birth to their first son, Mason John Gray, on June 19, 2014. Ben is manager at Farrell's eXtreme Bodyshaping.

Jimmy Holford '10, Janesville, Wis., was appointed new deputy chief for Janesville Police Department. A 28-year veteran of the department, Holford will lead the patrol division.

Amy (Boehmer) Johnson '10, Kalona, Iowa, and husband Traimain, welcomed a baby boy, Tevin Christopher, on May 12, 2015.

Melissa (Kipp) Schwan '10, '14, Vinton, Iowa, has been named director of Vinton Unlimited, a Chamber of Commerce and economic development organization.

Roberta (Simmons)Wahl '10, '11, Des Moines, Iowa, received the 2015 Governor's Volunteer Award by Iowa Department of Human Services. Wahl received this award during a recognition ceremony held June 8, 2015, for her commitment and service.

Marsha (Thompson) Wenthold '10, Decorah, Iowa, was promoted to human resources director at Luther College. Wenthold has served the university in several capacities for the past 25 years.

UIU Internship and Career Fair September 23 | 11 a.m. - 2 p.m.



UIU Student Center Ballrooms, Fayette, Iowa

Alumni are welcome to attend as a job seeker or set up a booth as an employer. For more info, contact Director of Career Development, Hope Trainor at

563-425-5208 or **trainorh@uiu.edu**.

Nathan Borne '11, Winston Salem, N.C., recently completed his MBA at Brenau University in Gainesville, Ga.

Josslynn Jackson '11, Charles City, Iowa, is an ESL (English as a Second Language) teacher for both Immaculate Conception School in Charles City and St. Joseph Community School in New Hampton. Jackson is pursuing her master's degree at Upper Iowa.

Sarah Knief '11, Waterloo, Iowa, joined VGM Group Inc., as an HES patient care coordinator.

JJ (John) Larson '11, Madison, Wis., was appointed director of public works and utilities in Cottage Grove, Wis. Larson has 17 year of experience in public works-related positions, most recently serving as a water utility maintenance supervisor for the city of Madison.

Jason Specht '11, Ankeny, Iowa, accepted a third-grade teaching position at Eisenhower Elementary in Davenport, Iowa.

Kari (Tschudi) Voss, '11, Dubuque, Iowa, is the new director of prepress production for Woodward Communications. The publishing company is responsible for five weekly newspapers and five shopper publications throughout northeast Iowa and southwest Wisconsin.

Bruce Davis '12, Lansing, Kan., retired from Fort Leavenworth Fire

Department as assistant fire chief of operations. Davis' fire service included three years with the U.S. Navy and 30 years with the fire department.



Justin Marchant '12 and Leslie (Wilson) Marchant '12, Fayette, Iowa, announce the birth of their daughter, Lilliana Jane, born Feb. 19, 2015. She was 7 lbs. 3.4 oz. and 20 in.

Seth Zak '12, Brainerd, Minn., is the new operations manager at Patterson Dental.

Adam Alexander '13, Winterset, Iowa, is first-grade teacher at Howe Elementary in the Des Moines Public Schools district.

Jeremy Craft '13, Lehi, Utah, was named Lehi fire chief. Craft has 20 years of experience in fire service, serving the past six years as battalion chief for Provo Fire and Rescue Department. He also has six years of experience as an EMS (Emergency Medical Services) team member.

Sara (Mau) Freese '13, Amarillo, Texas, was named one of the "Top 40 Under 40" by *Airport Business Magazine*. The feature was created

in 2012 to recognize aviation's young leaders. Freese serves as director of aviation at the Rick Husband Amarillo International Airport.

Jennifer Herrick '13, Allendale, Mich., joined River Valley Orthopedics as an athletic trainer/physician extender.

Jake (Jacob) Hughes '13, Cedar Rapids, Iowa, recently became a business partner with his mother, Julie, and opened Synergy HomeCare of Cedar Rapids, in-home care family services agency.

Nick (Nicholas) Richert '13, Hampton, Iowa, joined First Citizens National Bank in Mason City as an IT technician.

Lisa (Goessl) White '13, Beloit, Wis., was promoted to senior accountant for the city of Beloit in September 2014.

Benjamin Carrier '14, Janesville, Wis., landed the job he aspired to have after 23 years of pursuing his degree. Carrier graduated cum laude and now works as branch manager of a durable medical equipment supplier.

Gina (Regina) Hoffman '14, Maynard, Iowa, is an agronomy account relationship manager at Viafield. Hoffman helped submit a petition on behalf of the cooperative to the Federal Aviation Administration in order to fly an unmanned aircraft system or drone for agricultural purposes. The cooperative's request was granted, and Viafield is now one of



a few agricultural companies in the United States, and the first in Iowa, with legal permission to offer this service to its customers. Hoffman's team will use an eBee, a 1.5-pound, fixed-wing UAS made of EPP foam, for aerial crop scouting.

Briel Kohl '14, Wisconsin Rapids, Wis., joined River Cities Bank as the new retail banking/marketing coordinator.

Nick (Nicholas) Linde '14, Madison Lake, Minn., published "The Upside of Turnover" in a recent issue of *CASE Currents Magazine*.

Ricky (Richard) Nolan '14, Jesup, Iowa, was hired as a fifth-grade teacher at Independence Community School District.

Julia O'Malley '14, Des Moines, Iowa, is the reading interventionist at Findley Elementary within the Des Moines Public Schools. O'Malley will teach grades 3-5.

Jim (James) Schwiebert '14, Cedar Rapids, Iowa, accepted the combination fourth-/fifth grade teaching position at All Saints Elementary in Cedar Rapids.

Kelsey Taldone '14, Austin, Texas, will teach in the science department at Stony Point High School in Round Rock, Texas. Taldone was also named head varsity soccer coach for the 2015-16 season.



PHONE ORDERS ONLY:

563-425-4180

Help support Team Peacock!

Pavo Blue student manager Joanne Balk, came up with a great idea to support Team Peacock fundraising for scholarships.

For every shirt **SOLD**, Pavo Blue will donate...

\$5 to the UIU General Scholarship Fund!

Dimitri Morales and Gabby Wittenburg, UIU students



- Gildan Ultra Cotton T-shirt 100% cotton
- Gray or Columbia Blue
- Youth sizes M – XL \$ 14.99
- Adult sizes S – 4X \$ 14.99



UIU Patriotic T-shirt
Gildan Ultra Cotton Tee

- 100% cotton, white T-shirt
- Print color: red & blue
- Sizes: Adult S – 4XL: \$ 14.99

Pavo Blue will donate \$ 1 to UIU's Military Fund for every shirt sold.

HELP SUPPORT UIU!



- 1. Richardson snap-back flat bill cap**
Adjustable, navy bill – detailing "Upper Iowa Peacocks" \$22.99
- 2. Richardson snap-back flat bill cap**
Adjustable, light blue with navy bill – detailing "PEACOCKS" \$29.95
- 3. Richardson Mesh "trucker" cap**
Unisex, low profile, curved bill, snap-back, adjustable, \$19.99

Pavo Blue is the University-owned logo store. All profits remain within the University.

CLASS NOTES

Steven Wilson '14, Auburn, Calif., was named sports editor for *Meet the Press Tribune*.

Bret Bell '15, Pella, Iowa, was hired as a special education teacher at Brubaker Elementary within the Des Moines Public Schools.

Lauren Buck '15, Fayette, Iowa, has been hired as a special ed teacher at North Fayette Valley.

Lindsay Carroll '15, Mason City, Iowa, accepted a third-grade teaching position at Hoover Elementary School in Mason City.

Katie Courtney '15, Decorah, Iowa, is the new first-grade teacher at John Kline Elementary School.

Alice Hartzler '15, Ames, Iowa, is the new K-5 Level 3 special education teacher at Meeker Elementary in Ames, Iowa.

Chris Paulus '15, Iowa City, Iowa, accepted a second-grade teaching position and head wrestling coach position at West Branch Community School District.

Laura TerHark '15, Clarion, Iowa, accepted a second-grade teaching position at Clarion-Goldfield School District.

Montana Van Sickle '15, Waukee, Iowa, has been hired to teach ESL (English as a Second Language) during summer school at Lovejoy Elementary in Des Moines. She will begin teaching ESL this fall at Howe and South Union elementary schools in Des Moines.

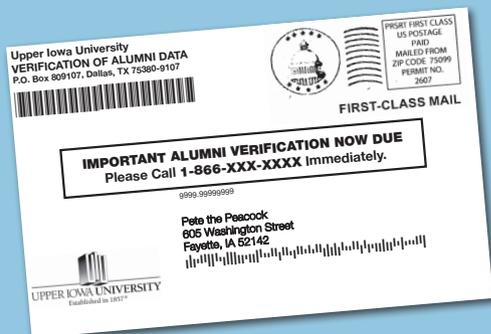
– ATTENTION ALUMNI –

If you have some exciting news happening in your life that you want to share with fellow alumni, please contact us with all the details at the Office of Institutional Advancement & Alumni Development.

563-425-5388 | alumni@uiu.edu

STAY CONNECTED!

Don't lose touch after graduation day! The **2016 UIU ALUMNI DIRECTORY** will keep you connected with your Peacock family!



Watch for postcards and emails from our directory partner, PCI, with instructions to update your information and remain networked.



For more information, visit us online at

uiu.edu/alumni/directory



2016

UIU ALUMNI DIRECTORY



UPPER IOWA UNIVERSITY

Established in 1857®

IN MEMORIAM

Virginia (Woeste) Smith '41, 12/20/2014, Dallas, Texas
Helen (Hinsenbrock) Molumby '46, 03/25/2015, West Union, Iowa
Robert Andreae '47, 01/13/2015, Shell Rock, Iowa
Ralph Carroll '48, 12/06/2014, Boone, Iowa
Arthur Johnston '50, 01/20/2015, Elmhurst, Ill.
Shirley (Adams) Clark '56, 02/06/2015, Columbia, Mo.
Robert Hall '58, 01/08/2015, Dublin, Pa.
Robert Eggerth '59, 11/24/2014, Swea City, Iowa
Lee Bowden '60, 03/01/2015, Independence, Iowa
Dorothy (Knoploh) Brickman '63, 01/14/2015, Oelwein, Iowa
Annie (Odom) Gray '64, 01/18/2015, Chicago, Ill.
Lyle Koutny '66, 02/26/2015, Center Point, Iowa
Joyce (Norsen) Grubb '68, 04/24/2015, Eldridge, Iowa
Alan Nyberg '71, 02/21/2015, Prairie du Chien, Wis.
Donald Ford '72, 02/11/2015, Winnetka, Ill.
Kenneth Oelrich '72, 03/04/2015, Fayette, Iowa
David Borland '80, 02/14/2015, Tipton, Ind.
Marilyn (Haight) Whittlesey '82, 12/31/2014, Cedar Rapids, Iowa
Raymond Schmitt '87, 03/06/2015, Madison, Wis.

Marie (McCune) Hannah '93, 03/29/2015, Cedar Rapids, Iowa
Jeffrey Cornick '94, 01/09/2015, Des Moines, Iowa
Dan Finch '94, 02/03/2015, Brandon, S.D.
Gregory Robbins '94, '00, Adjunct Professor-Waterloo Center, 05/31/2015, Denver, Iowa
Sean Wilson '99, 03/27/2015, Snellville, Ga.
Terri (Walker) Walker-DeVoy '06, 02/02/2015, Lake Geneva, Wis.
Judith (Weaver) Caballero, Former Student, 03/27/2015, Cedar Falls, Iowa
John Cannon, Former Student, 02/12/2015, Rowley, Iowa
Mavis (Johnson) Hereid, Former Student, 02/12/2015, New Hampton, Iowa

'In Memoriam' submissions...

Should you learn of the passing of a fellow Peacock, please notify the Office of Institutional Advancement & Alumni Development, **phone: 563-425-5388 • email: alumni@uiu.edu** or drop us a note by mail at:
Upper Iowa University, Office of Institutional Advancement & Alumni Development, P.O. Box 1857, Fayette, IA 52142

In honor of Braulic "Cabby" Caballero



Braulic "Cabby" Caballero, Upper Iowa University Class of 1956, passed away at his Fayette home on Friday, June 19. Cabby retired from Upper Iowa in 1995 after 40-plus years of service to the University.

"We count Cabby among the closest friends of Upper Iowa University," said UIU President William R. Duffy. "Cabby devoted his working life to our students and the UIU mission. After

retirement, he continued his commitment to the University and supported UIU throughout all our endeavors. We loved having Cabby on campus, and he will be greatly missed."

Over the years, Cabby served many roles at Upper Iowa. After graduating cum laude from UIU with a bachelor's degree in business administration in 1956, the Oelwein native started work as an admissions counselor at the University and later became director of admissions. He also served as the Upper Iowa acting director of public relations and assistant registrar.

Cabby earned his master's degree in counseling and guidance at the University of Iowa in 1963. In 1966, he was named as the University's first dean of students and in 1984 he became vice president of student services. After Cabby's retirement, he was asked to work with the advancement and alumni office.

In 2003, Cabby received the UIU Alumni Award for Outstanding Service to the University and was listed as one of the Top 10 UIU alumni during the University's 150th anniversary celebration. He also served on the UIU Alumni Association Board. The "Cabby Award" is presented annually to a student active in residence life.

Cabby was a member of the Iowa Student Personnel Association and Phi Delta Kappa, and past president of the Iowa Association of College Admission Counselors. He was a member/former president of the Fayette Lions Club and the Big Rock Country Club. He served on the North Fayette School Board and Fayette City Council. While on the council, he served on the Downtown Master Plan Committee. A veteran of the U.S. Marine Corps, Cabby worked with local Boy Scouts and was active in St. Francis Catholic Church.

We loved having Cabby on campus, and he will be greatly missed.

Cabby is survived by two sons, Brian (Deb) Caballero, of St. Michael, Minn., and Michael (Andrea) Caballero, of Marion; nine grandchildren, Alanna, Max, Gabriel, Sophia, Emma, Ian, Mia, Will Pat and Anita; two brothers, Rupert (Martha) Caballero, of Waukon, and Michael Caballero, of Cedar Falls; a sister, Angeline Alvarez, of Chicago; a brother-in-law, Bert Maynard, of Cedar Rapids; many nieces and nephews; and Earl Krone, of Los Angeles.

In addition to his wife, Patricia, and parents, he was preceded in death by his sisters, Ana, Esther and Anita; two brothers-in-law, Rosando Alvarez and Clayton Wilcox; and one sister-in-law, Judy Caballero.

In lieu of flowers, memorial donations may be made to the Cabby Dean's Fund supporting the Office of Student Development at Upper Iowa University.

Alumni Calendar of Events



July 24-26
All-class 1980s Reunion
Fayette, Iowa

July 31
Alumni Night at the Ballpark
Davenport, Iowa



August 3
Alumni Night at the Ballpark
Madison, Wis.

August 6
Alumni & Athletics Mash-Up Event
Waterloo, Iowa



August 13-23
UIU at Iowa State Fair
Des Moines, Iowa

September 12
UIU Wrestling Golf Classic
Fayette, Iowa



September 19
Alumni Educator Appreciation & Take a Kid to the Game Day
Fayette, Iowa

September 25-26
Peacock Mix & Mingle
Milwaukee and Madison, Wis.



October 2-3
Peacock Baseball Reunion Weekend
Fayette, Iowa

October 8-11
Homecoming 2015
Fayette, Iowa



October 9
President's Ball
Fayette, Iowa

October 23
Family Weekend & Salute to Service
Fayette, Iowa



October 31 – November 2
Men's Basketball DII Tipoff Classic & Alumni Socials
Anaheim, Calif.

December 11
Peacock Mix & Mingle
Mankato, Minn.



December 12
Alumni Networking Event & Tailgate Party
Minneapolis, Minn.

January 22-23, 2016
Peacock Men's Basketball Reunion Weekend
Fayette, Iowa



January 23
Peacock Mix & Mingle
Kansas City, Kan.

CONTACT US TODAY!

For more info or to RSVP, visit uiu.edu/alumni/events, call 563-425-5388 or email alumni@uiu.edu.

8 ways to stay involved with UIU

The Office of Institutional Advancement & Alumni Development is committed to keeping you informed of University events, organizing networking socials, reaching out to you with alumni news, and making you aware of volunteer opportunities, fundraising initiatives, leadership opportunities and more! Whether you are a brand-new alumni, received your diploma years ago or continue to further your education through UIU, we have lots of ways for you to always remain connected to your alma mater...eight ways to be exact!

1. Get social with us.



Like us on Facebook

- [facebook.com/uiualumni](https://www.facebook.com/uiualumni)



Connect with us on LinkedIn

- search "Upper Iowa University Group"



View our pics on Flickr

- [flickr.com/photos/upperiowauniversity](https://www.flickr.com/photos/upperiowauniversity)



Subscribe to The Bridge Online

- uiubridge.com

2. Attend an Event.

The Alumni Office organizes events all over the country!

Not only are these socials great for networking, but they are a perfect way for you

to reconnect with your alma mater. For a complete list of upcoming events, visit uii.edu/alumni/events.



3. Join a Chapter.

Joining a chapter is a great way to become more involved with UIU. Not only is it a fun, social outlet for you to connect with other alumni, you can work together as a group to participate in volunteer projects and fundraising initiatives, and serve as amazing UIU ambassadors for your region.



4. Become a Career Advisor.

UIU Career Development is excited to offer alumni and students the UIU Career Advising Network, a free online platform to connect.

This resource allows our alumni "experts" the chance to share career advice, help students improve their résumé, and reach out to them with internships or job opportunities at uii.evisors.com.



5. Join the Alumni Association Board.

Upon graduation, you became a member of the Alumni Association, a network that is 34,000 Peacocks strong!

You have the opportunity to play a more active role. Board members have one goal, and that's strengthening alumni participation. This organization hosts alumni events, volunteers at campus functions and carries out alumni engagement initiatives.

6. Attend the UIU Leadership Series.

If you have a passion for public speaking and a great message to share, this option is for you! Alumni are invited to speak to students about their career and valuable life experience among other topics.

7. Refer a Student.

If you are Peacock proud of your education, why not share your love for UIU with others? Encourage potential students to check out UIU and explore their degree options. Perhaps you have a family member nearing high school graduation, or a friend seeking a career change...UIU has it all!



8. Give a Gift & Make a Difference.

Upper Iowa University is only as strong as its supporters. We are fortunate to have kind and generous donors who value the importance of giving back. No matter the amount, and no matter which project or fund you would like to support, Upper Iowa is grateful for your gift. For more information, visit givetoui.org.

For more information, on our "8 Ways," or to become more involved today, contact the Office of Institutional Advancement & Alumni Development.

563-425-5388 | alumni@uii.edu



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605 Washington Street
P.O. Box 1857
Fayette, IA 52142

The post office charges Upper Iowa University 57 cents for each change of address returned to us. You can help eliminate unnecessary expenses by informing us of your new address before you move. Parents, if your son or daughter no longer maintains a permanent address at home, please notify the Institutional Advancement & Alumni Development Office of the correct mailing address. Call 800-553-4150, ext. 5388, or email alumni@uiu.edu. Thank you.



We want to hear from you! Tweet, hashtag, pin and like our Facebook page so we can see what you have to say about UIU!

What is your proudest accomplishment since graduating from UIU?

After graduating from UIU, I graduated from UNI with an MA in Speech-Language Pathology. The skills I learned at UIU made that possible! Thanks UIU!

- Tamara (Dion) McReynolds '08

On May 9th, I will be graduating from Hardin Simmons University with a Doctor of Ministry Degree. UIU started my feet upon the path of a successful journey of lifelong learning.

- Richard Darden '87

I decided to become a spiritual teacher since graduating from UIU. My proudest accomplishment...I became what I wanted to be.

- Kit Ching Mak '06

I was proud of my ability to work full time in a demanding job as a consultant, while still excelling in my graduate level studies. I learned volumes about my capacity and capability as a human being, which gave me confidence to make satisfying choices moving forward.

- Michael Vanhala '10

Since graduating from UIU in 2000, I mentor a fellow Peacock and support students who are just starting out on the journey. I volunteered to be an e-Mentor through the UIU Alumni Association to let my light shine on the path for others. Thank you UIU!

- Ruth E. Starr, PhD '00

Three things that really make me feel proud to be an alum. First, being able to graduate from UIU; second, having been in education for 40 years and lastly, having the honor of an article written about me in *The Bridge* 11 years ago.

- Terry Reeves '66

Since graduating with a BSN in 1979, one of my proudest moments was being awarded the Sigma Theta Tau Excellence in Practice Award in 2002 from my nursing peers. I have been in private practice as a registered nurse since 1993, full time as such since 1997, and the practice Excellence Award means so much. I set forth a goal to give great nursing and health promoting care and teaching.

- Dianne Hansen '79